



Apprenticeships

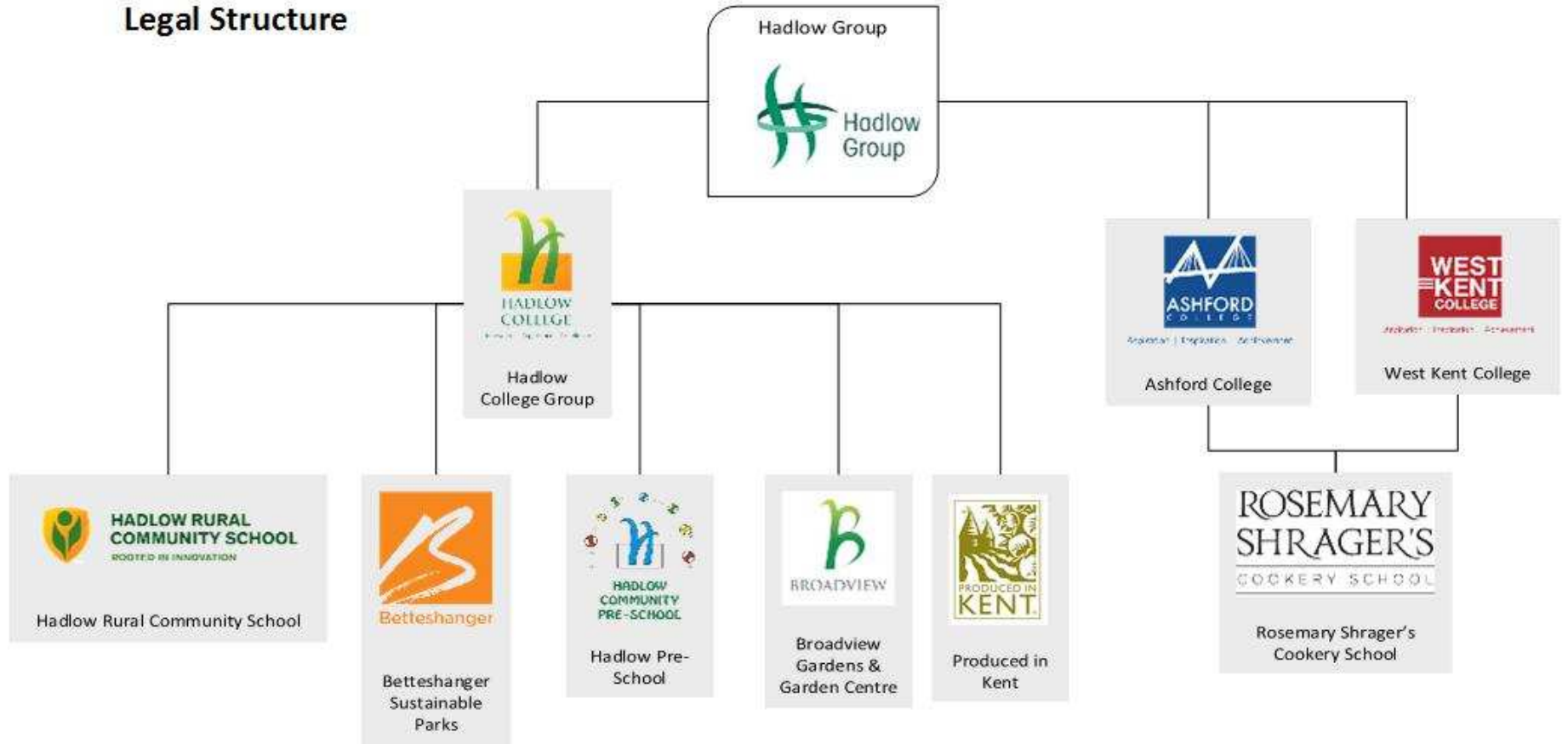
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1. The Hadlow Group



Legal Structure



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Key statistics:

- £52M, 1000 staff
- 9 campuses
- 8000 total students
- 900 HE students
- 750 apprenticeships
- 25% commercial revenue
- Investment total: £130m since 2004
- Never made a loss since 2003



Never knowingly under-branded



2. Our Students



3. Our Business



6. Hadlow Group Apprenticeship and Work Based Learning Offer 2017/18



Apprenticeship Changes The Recap

- The government is committed to significantly increase the quantity and quality of apprenticeships in England to reach 3 million starts in 2020
- To enable this, government have introduced **an employer apprenticeship levy (from April 2017)**
- The levy applies to any employer with a pay-bill over £3million
- Current apprenticeship frameworks (qualifications) are being withdrawn and replaced with new employer designed “standards”
- Creation of End Point Assessment Organisations



The four step plan

1. Plan your Apprenticeship Programme
2. Choose a Training Provider
3. Manage the Funding
4. Recruit an Apprentice

The Hadlow Group can support you with ALL of this across ALL industries

Planning your programme

- Decide which qualifications are available
- Existing staff – Workforce Development
- New Apprentices – Grow Your Own



Non-Levy Employers



- Employers with an annual pay-bill of less than £3M will share the cost of training and assessing their apprentices with government - this is called 'co-investment'
- From May 2017, you will pay 10% towards to the cost of apprenticeship training and government will pay the rest (90%), up to the funding band maximum
- Employers will be able to train 16 to 18 year old (or 19 to 24 year olds with a care plan) apprentices at no cost. The government will pay 100% of the apprenticeship training costs for these learners

This may cost you less than you currently pay to your training provider

Levy Employers



- If your pay-bill is over £3million you will pay 0.5% via PAYE to HMRC
- The levy is for apprentices who start from 1st May 2017
- The levy is held in a digital account and you can only use the funds to pay for apprenticeship training and assessment for apprentices
- If the costs of training and assessment go over the [funding band maximum](#), you will need to pay the difference with other funds from your own budget
- The government will automatically add 10% to the funds in the account
- Funds that you don't use will expire after 24 months



Work with the Hadlow Group

As YOUR training provider we support your apprenticeship programme with:

Simplicity

Collaborative Relationship & Trust

Guidance and Signposting to support your business

Provide the WHOLE Service

Help you access Grants and Incentives